

2010-2011 MEMBERSHIP FORM

Arizona Education Association • National Education Association
345 East Palm Lane, Phoenix, AZ 85004-1532
602-264-1774 • 800-352-5411 • www.arizonaaea.org



Employee ID # _____
Social Security Number _____
Name _____
Address _____
City _____ State _____ ZIP _____
Home E-mail _____
Work E-mail _____
Home Phone _____
Work Phone _____
Cell Phone _____
Date of Birth _____ Male Female

We do not sell or distribute addresses.

ETHNIC GROUP

American Indian/Alaska Native Hispanic
 Asian Multi-ethnic
 Black Native Hawaiian/Pacific Islander
 Caucasian (not of Hispanic origin) Other

NEA COMPLIMENTARY LIFE INSURANCE^{SM 5}

Free life insurance and accidental death and dismemberment coverage for eligible members. New members need to designate a beneficiary at www.neamb.com/home/1199_881.htm or call 800-637-4636.

VOTER INFORMATION

Are you a registered voter? Yes No
 Democrat Republican Independent
 No party Other

¹ The AEA Fund is the Political Action Committee (PAC) of the Arizona Education Association, and the NEA Fund is the PAC of the National Education Association. The AEA Fund and the NEA Fund contributions from NEA members and their families are used to elect friends of education to local, state, and federal office. Contributions to the NEA Fund, AEA Fund, and Local PAC are not deductible as charitable contributions for federal income tax purposes. Federal law requires the NEA Fund to use best efforts to collect and report the name, mailing address, occupation, and name of employer for each individual whose contributions aggregate in excess of \$200 in a calendar year. Although the NEA Fund requests an annual contribution of \$15, this is only a suggestion. A member may contribute more or less than the suggested amount, or may contribute nothing at all, without it affecting his or her membership status, rights, or benefits in NEA or any of its affiliates.

Federal law prohibits the NEA Fund from receiving donations from persons other than members of NEA and its affiliates, and their immediate families. All donations from persons other than members of NEA and its affiliates, and their immediate families, will be returned forthwith. Only U.S. citizens or lawful permanent residents may contribute to the NEA Fund.

Dues payments are not deductible as charitable contributions for federal income tax purposes. Dues payments (or a portion) may be deductible as a miscellaneous itemized deduction.

With full knowledge of the above agreement, I hereby agree to pay cash for, or authorize my employer to deduct from my salary, in accordance with the agreed upon payroll deduction procedure, my membership dues as revised annually and as revised each membership year thereafter, provided that I may revoke this authorization as of **September 1** of any year by giving written notice to that effect on or before that date. If for any reason, excepting my death, my employment or membership is terminated, amounts still owing under this authorization will be deducted from my final pay due.

Member's Signature _____ Date _____
Recruiter Name (Please Print) _____ Date _____

Local Association _____
Building Name _____
Employer/District _____
 Full-time Part-time

If part-time, average number of hours worked per day: _____
Check all that apply Certified Classified
 Student NEA member last year

ANNUAL DUES⁴

Annual Dues (NEA, AEA, Local)	
AEA Foundation ²	
PAC ¹ (NEA, AEA, Local)	
Education Improvement Fund ³	
TOTAL	

EVERY MEMBER OPTION

AEA annual dues include an assessment, called the Every Member Option (EMO), in the amount of \$12, which impacts all active-certified and active-educational support members working one-half time or more. AEA-Retired members and those active-certified and active-educational support professional members working less than one-half time shall have an EMO rate of \$6.

Monies collected through the EMO assessment shall be divided \$5 for AEA Foundation for Teaching and Learning, \$4 for AEA Fund for Public Education, and \$3 for the AEA Education Improvement Fund. Monies collected through the EMO assessment for those members paying the \$6 amount shall be divided \$2.50 for AEA Foundation for Teaching and Learning, \$2 for AEA Fund for Public Education, and \$1.50 for AEA Education Improvement Fund.

Refund Procedure

New members desiring a refund from EMO may request a Refund Request Form by calling 800-352-5411. The member must mail the Refund Request Form to Membership postmarked or hand delivered within thirty (30) days of signing this application form. The Arizona Education Association will mail a refund check after receipt of the Refund Request Form.

PAYMENT METHOD

Check Payroll Deduct EFT
 Credit Card (check one): MC Visa
Card # _____
Expiration Date _____
Card Signature Only _____

POSITION

Teacher
Subject Area _____
 Librarian
 Counselor
 Support Professional, Position _____
 Other _____

² AEA FOUNDATION

The AEA Foundation for Teaching & Learning supports teaching and learning in Arizona with student scholarships, professional development opportunities and grants for innovative classroom projects. Since 1997, the Foundation has awarded more than \$370,000 to students, teachers, and education support professionals.

³ EDUCATION IMPROVEMENT FUND

The Association has established a separate fund to provide support to legislative initiatives and propositions that further the improvement of education in Arizona. Contributions are received from members of the Arizona Education Association and the National Education Association.

⁴ ANNUAL DUES

Annual membership dues to the AEA includes \$5.20 for a subscription to the *AEA Advocate*. Annual membership dues to the NEA includes \$5.65 for *NEA Today*, \$3.40 for *Tomorrow's Teachers*, \$3.40 for *This Active Life*, and \$5.60 for the Higher Education publications. Publications received by members are based on membership category.

Membership is only open to those who agree to subscribe to the goals and objectives of the Association and to abide by its Constitution and Bylaws.

The Revenue Reconciliation Act of 1993 has eliminated the individual federal income tax deduction for lobbying expenses paid or incurred as part of membership dues on or after December 31, 1993. Dues payments are not deductible as charitable contributions for federal income tax purposes. Dues payments (or a portion) may be deductible as a miscellaneous itemized deduction. Those members will not be able to deduct as union dues 2.04 percent of their AEA 2010-2011 dues. This is a percentage attributable to lobbying expenses on the state and national level. The exact dollar amount will vary depending on each member's category of membership.

⁵ FREE INSURANCE

NEA Complimentary Life Insurance pays up to \$1,000 of life insurance coverage at no cost to eligible members, \$50,000 of accidental death and dismemberment insurance, and a \$150,000 benefit for death due to unlawful homicide while on the job.