





















1. Which best describes your work assignment? Choose from the drop down menu.

		Response Percent	Response Count
Classroom Teacher - Regular Education		54.3%	463
ELD classroom teacher		3.1%	26
Special Education Teacher (LD, Resource, EH, etc.)		13.0%	111
e-Learning		0.8%	7
Art		2.9%	25
General Music		0.9%	8
Band/Strings		1.8%	15
P.E.		4.3%	37
TOA		2.1%	18
Nurse		1.9%	16
Media/Librarian		2.2%	19
Counselor		2.2%	19
Speech Therapy		3.6%	31
Other (please specify)		6.7%	57
		answered question	852
		skipped question	0

2. Which BEST describes your grade level?

		Response Percent	Response Count
Elementary School		42.0%	358
Middle School		20.9%	178
High School		30.8%	262
Other (please specify)		6.3%	54
answered question			852
skipped question			0

3. What is your gender.

		Response Percent	Response Count
Female		83.3%	710
Male		16.7%	142
answered question			852
skipped question			0

4. Including this year how many years have you taught?

		Response Percent	Response Count
1		1.8%	15
2 to 3		2.8%	24
4 to 5		6.0%	51
6 to 10		21.0%	179
11 to 15		19.8%	169
16 to 20		18.7%	159
21 or more		29.9%	255
answered question			852
skipped question			0

5. Including this year, how many years have you taught in the Scottsdale Unified School District?

		Response Percent	Response Count
1		4.3%	37
2 to 3		4.7%	40
4 to 5		11.5%	98
6 to 10		28.3%	241
11 to 15		22.5%	192
16 to 20		15.3%	130
21 or more		13.4%	114
answered question			852
skipped question			0

6. Please indicate the level of importance of each of the items listed.

	Extremely important	Very important	Important	Somewhat important	Not important	Response Count
Class Size/Staffing Ratios (total number of students in each class)	57.0% (466)	29.6% (242)	10.3% (84)	2.3% (19)	0.7% (6)	817
Base Salary	81.0% (662)	13.1% (107)	4.4% (36)	1.1% (9)	0.4% (3)	817
Health Insurance	63.6% (520)	22.4% (183)	8.1% (66)	2.8% (23)	3.1% (25)	817
Supplemental Schedule (coaching, student council, etc.)	9.2% (75)	14.0% (114)	28.6% (234)	24.2% (198)	24.0% (196)	817
Teacher workload (outside classroom requirements)	47.0% (384)	33.2% (271)	16.4% (134)	2.9% (24)	0.5% (4)	817
SIP Payment	28.5% (233)	30.4% (248)	25.5% (208)	10.2% (83)	5.5% (45)	817
Professional Development Opportunities	10.3% (84)	25.3% (207)	37.9% (310)	19.7% (161)	6.7% (55)	817
answered question						817
skipped question						35




7. Please indicate the level of importance for each item.

	Extremely important	Very important	Important	Somewhat important	Not important	Response Count
Vertical Movement (years of service)	73.4% (600)	18.7% (153)	6.1% (50)	0.9% (7)	0.9% (7)	817
Horizontal Movement (education)	51.5% (421)	26.2% (214)	13.0% (106)	4.3% (35)	5.0% (41)	817
Parent Conference Time	15.1% (123)	23.9% (195)	30.2% (247)	19.0% (155)	11.9% (97)	817
Instructional Resources	25.6% (209)	33.5% (274)	28.4% (232)	10.2% (83)	2.3% (19)	817
Instructional Time	51.8% (423)	33.9% (277)	11.3% (92)	1.7% (14)	1.3% (11)	817
Extra Duties	18.8% (154)	28.2% (230)	32.8% (268)	11.9% (97)	8.3% (68)	817
answered question						817
skipped question						35









8. Difficult choices must be made sometimes. Please prioritize each of the items listed in the order of importance (1 being most important and 5 being least important).

	1	2	3	4	5	Rating Average	Response Count
Class Size/Staffing Ratios (total number of students in each class)	18.1% (148)	20.0% (163)	39.2% (320)	16.8% (137)	6.0% (49)	2.73	817
Salaries	72.7% (594)	19.5% (159)	5.8% (47)	1.3% (11)	0.7% (6)	1.38	817
Health Insurance	6.6% (54)	50.1% (409)	25.6% (209)	13.0% (106)	4.8% (39)	2.59	817
Supplemental Salary (coaching, student council, etc.)	0.9% (7)	2.3% (19)	8.1% (66)	16.8% (137)	72.0% (588)	4.57	817
Teacher workload (Outside classroom activities)	1.7% (14)	8.2% (67)	21.4% (175)	52.1% (426)	16.5% (135)	3.74	817
answered question							817
skipped question							35



9. In regards to number of teacher work days, we currently have two days before students arrive. Please indicate your preference for next year.

		Response Percent	Response Count
The same as this year - 182 contract days.		45.0%	368
Add two (2) days, but only if there is a proportional increase in pay.		51.5%	421
Add two (2) days regardless if there is an increase in pay.		3.4%	28
answered question			817
skipped question			35

10. Please MARK ALL of the responses you feel best reflect your thoughts. Last year a blackout policy was instituted in an attempt to reduce absences.

		Response Percent	Response Count
I am unclear on the policy to which you are referring		3.1%	25
I like the policy		8.1%	66
Teacher absences need to be reduced.		17.1%	140
I dislike the policy.		52.3%	427
I feel that many teachers take too many days.		15.3%	125
I do not believe teacher absences are an issue.		18.0%	147
I believe there is a need to reduce absences but this is not the way.		49.0%	400
Other (please specify)		25.2%	206
		answered question	817
		skipped question	35

11. Which is more important?

		Response Percent	Response Count
Salaries		78.5%	641
Class Size		21.5%	176
		answered question	817
		skipped question	35

12. Which is more important?

		Response Percent	Response Count
Salaries		79.1%	646
Health Insurance		20.9%	171
answered question			817
skipped question			35



13. Which is more important?

		Response Percent	Response Count
Health Insurance		63.5%	519
Class Size		36.5%	298
answered question			817
skipped question			35





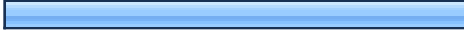


14. Which is more important?

		Response Percent	Response Count
Teacher Workload		12.9%	105
Salaries		87.1%	712
answered question			817
skipped question			35

15. Which is more important?

		Response Percent	Response Count
Teacher Workload		34.4%	281
Class Size		65.6%	536
answered question			817
skipped question			35



16. MARK ALL that apply. Which of the following should Meet and Confer revisit in 2012?

		Response Percent	Response Count
Class size caps		71.9%	197
Department chairs		6.6%	18
Transfer process (purple sheets)		17.5%	48
Teacher evaluation		38.0%	104
Black out days		69.3%	190
SIP requirements		37.2%	102
Early release for parent conferences		33.9%	93
Other (please specify)			46
answered question			274
skipped question			578

17. Please provide information regarding topics you'd like to share with the joint Meet and Confer Team. You may comment on any issue. Please be as specific as possible. We appreciate your input.

	Response Count
	308
answered question	308
skipped question	544

18. Are you a member of the Scottsdale Education Association (SEA)?

		Response Percent	Response Count
Yes		53.8%	437
No		46.2%	376
	answered question		813
	skipped question		39

19. If you would like membership information, please enter your name and school below. If not, please skip this question.

	Response Count
	27
answered question	27
skipped question	825