
















1. Which best describes your work assignment? Choose from the drop down menu.

		Response Percent	Response Count
Classroom Teacher - Regular Education		58.4%	209
ELD classroom teacher		5.3%	19
Special Education Teacher (LD, Resource, EH, etc.)		11.2%	40
e-Learning		0.0%	0
Art		2.5%	9
General Music		1.7%	6
Band/Strings		1.4%	5
P.E.		3.6%	13
TOA		0.6%	2
Nurse		2.2%	8
Media/Librarian		2.5%	9
Counselor		0.0%	0
Speech Therapy		4.5%	16
Other (please specify)		6.1%	22
		answered question	358
		skipped question	0








2. Which BEST describes your grade level?

		Response Percent	Response Count
Elementary School		100.0%	358
Middle School		0.0%	0
High School		0.0%	0
Other (please specify)		0.0%	0
answered question			358
skipped question			0




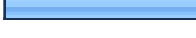

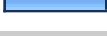

3. What is your gender.

		Response Percent	Response Count
Female		92.7%	332
Male		7.3%	26
answered question			358
skipped question			0

4. Including this year how many years have you taught?

		Response Percent	Response Count
1		1.7%	6
2 to 3		3.4%	12
4 to 5		6.4%	23
6 to 10		22.9%	82
11 to 15		20.1%	72
16 to 20		18.7%	67
21 or more		26.8%	96
answered question			358
skipped question			0

5. Including this year, how many years have you taught in the Scottsdale Unified School District?

		Response Percent	Response Count
1		4.7%	17
2 to 3		5.0%	18
4 to 5		13.7%	49
6 to 10		28.8%	103
11 to 15		20.7%	74
16 to 20		15.1%	54
21 or more		12.0%	43
answered question			358
skipped question			0

6. Please indicate the level of importance of each of the items listed.

	Extremely important	Very important	Important	Somewhat important	Not important	Response Count
Class Size/Staffing Ratios (total number of students in each class)	61.7% (209)	26.3% (89)	10.0% (34)	2.1% (7)	0.0% (0)	339
Base Salary	82.6% (280)	10.6% (36)	5.0% (17)	0.9% (3)	0.9% (3)	339
Health Insurance	63.4% (215)	21.8% (74)	9.7% (33)	2.4% (8)	2.7% (9)	339
Supplemental Schedule (coaching, student council, etc.)	3.8% (13)	12.7% (43)	26.5% (90)	27.4% (93)	29.5% (100)	339
Teacher workload (outside classroom requirements)	46.3% (157)	34.2% (116)	15.9% (54)	2.9% (10)	0.6% (2)	339
SIP Payment	29.2% (99)	30.7% (104)	24.2% (82)	11.2% (38)	4.7% (16)	339
Professional Development Opportunities	10.3% (35)	27.1% (92)	40.1% (136)	17.7% (60)	4.7% (16)	339
answered question						339
skipped question						19




7. Please indicate the level of importance for each item.

	Extremely important	Very important	Important	Somewhat important	Not important	Response Count
Vertical Movement (years of service)	74.0% (251)	18.9% (64)	5.6% (19)	0.6% (2)	0.9% (3)	339
Horizontal Movement (education)	54.3% (184)	26.5% (90)	11.8% (40)	3.2% (11)	4.1% (14)	339
Parent Conference Time	25.1% (85)	28.6% (97)	25.4% (86)	14.7% (50)	6.2% (21)	339
Instructional Resources	26.3% (89)	34.8% (118)	28.3% (96)	8.3% (28)	2.4% (8)	339
Instructional Time	55.2% (187)	32.2% (109)	10.0% (34)	1.2% (4)	1.5% (5)	339
Extra Duties	18.9% (64)	28.6% (97)	33.0% (112)	12.1% (41)	7.4% (25)	339
answered question						339
skipped question						19






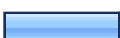


8. Difficult choices must be made sometimes. Please prioritize each of the items listed in the order of importance (1 being most important and 5 being least important).

	1	2	3	4	5	Rating Average	Response Count
Class Size/Staffing Ratios (total number of students in each class)	19.5% (66)	20.9% (71)	44.0% (149)	13.3% (45)	2.4% (8)	2.58	339
Salaries	69.3% (235)	22.4% (76)	6.2% (21)	1.5% (5)	0.6% (2)	1.42	339
Health Insurance	8.3% (28)	47.2% (160)	26.0% (88)	14.5% (49)	4.1% (14)	2.59	339
Supplemental Salary (coaching, student council, etc.)	0.9% (3)	1.5% (5)	3.5% (12)	9.7% (33)	84.4% (286)	4.75	339
Teacher workload (Outside classroom activities)	2.1% (7)	8.0% (27)	20.4% (69)	61.1% (207)	8.6% (29)	3.66	339
answered question							339
skipped question							19



9. In regards to number of teacher work days, we currently have two days before students arrive. Please indicate your preference for next year.

		Response Percent	Response Count
The same as this year - 182 contract days.		41.3%	140
Add two (2) days, but only if there is a proportional increase in pay.		55.2%	187
Add two (2) days regardless if there is an increase in pay.		3.5%	12
answered question			339
skipped question			19

10. Please MARK ALL of the responses you feel best reflect your thoughts. Last year a blackout policy was instituted in an attempt to reduce absences.

		Response Percent	Response Count
I am unclear on the policy to which you are referring		1.8%	6
I like the policy		7.4%	25
Teacher absences need to be reduced.		16.2%	55
I dislike the policy.		53.7%	182
I feel that many teachers take too many days.		13.9%	47
I do not believe teacher absences are an issue.		17.1%	58
I believe there is a need to reduce absences but this is not the way.		48.7%	165
Other (please specify)		23.0%	78
		answered question	339
		skipped question	19

11. Which is more important?

		Response Percent	Response Count
Salaries		75.5%	256
Class Size		24.5%	83
		answered question	339
		skipped question	19

12. Which is more important?

		Response Percent	Response Count
Salaries		77.3%	262
Health Insurance		22.7%	77
		answered question	339
		skipped question	19



13. Which is more important?

		Response Percent	Response Count
Health Insurance		59.9%	203
Class Size		40.1%	136
		answered question	339
		skipped question	19





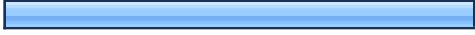


14. Which is more important?

		Response Percent	Response Count
Teacher Workload		13.0%	44
Salaries		87.0%	295
		answered question	339
		skipped question	19

15. Which is more important?

		Response Percent	Response Count
Teacher Workload		29.2%	99
Class Size		70.8%	240
answered question			339
skipped question			19



16. MARK ALL that apply. Which of the following should Meet and Confer revisit in 2012?

		Response Percent	Response Count
Class size caps		74.3%	78
Department chairs		5.7%	6
Transfer process (purple sheets)		13.3%	14
Teacher evaluation		29.5%	31
Black out days		70.5%	74
SIP requirements		39.0%	41
Early release for parent conferences		60.0%	63
Other (please specify)			16
answered question			105
skipped question			253

17. Please provide information regarding topics you'd like to share with the joint Meet and Confer Team. You may comment on any issue. Please be as specific as possible. We appreciate your input.

	Response Count
	123
answered question	123
skipped question	235

18. Are you a member of the Scottsdale Education Association (SEA)?

		Response Percent	Response Count
Yes		54.6%	185
No		45.4%	154
	answered question		339
	skipped question		19

19. If you would like membership information, please enter your name and school below. If not, please skip this question.

	Response Count
	8
answered question	8
skipped question	350