




















1. Which best describes your work assignment? Choose from the drop down menu.

		Response Percent	Response Count
Classroom Teacher - Regular Education		54.2%	142
ELD classroom teacher		1.9%	5
Special Education Teacher (LD, Resource, EH, etc.)		15.3%	40
e-Learning		2.7%	7
Art		3.8%	10
General Music		0.0%	0
Band/Strings		1.1%	3
P.E.		5.7%	15
TOA		1.1%	3
Nurse		1.9%	5
Media/Librarian		1.5%	4
Counselor		5.0%	13
Speech Therapy		1.1%	3
Other (please specify)		4.6%	12
		answered question	262
		skipped question	0

2. Which BEST describes your grade level?

		Response Percent	Response Count
Elementary School		0.0%	0
Middle School		0.0%	0
High School		100.0%	262
Other (please specify)		0.0%	0
		answered question	262
		skipped question	0

3. What is your gender.

		Response Percent	Response Count
Female		68.7%	180
Male		31.3%	82
		answered question	262
		skipped question	0

4. Including this year how many years have you taught?

		Response Percent	Response Count
1		1.5%	4
2 to 3		3.4%	9
4 to 5		6.1%	16
6 to 10		19.5%	51
11 to 15		22.5%	59
16 to 20		19.5%	51
21 or more		27.5%	72
answered question			262
skipped question			0

5. Including this year, how many years have you taught in the Scottsdale Unified School District?

		Response Percent	Response Count
1		3.1%	8
2 to 3		5.0%	13
4 to 5		10.3%	27
6 to 10		27.1%	71
11 to 15		25.2%	66
16 to 20		14.5%	38
21 or more		14.9%	39
answered question			262
skipped question			0

6. Please indicate the level of importance of each of the items listed.

	Extremely important	Very important	Important	Somewhat important	Not important	Response Count
Class Size/Staffing Ratios (total number of students in each class)	55.6% (140)	31.7% (80)	9.9% (25)	2.0% (5)	0.8% (2)	252
Base Salary	79.8% (201)	15.5% (39)	4.0% (10)	0.8% (2)	0.0% (0)	252
Health Insurance	59.5% (150)	27.0% (68)	8.3% (21)	2.8% (7)	2.4% (6)	252
Supplemental Schedule (coaching, student council, etc.)	15.1% (38)	15.5% (39)	31.3% (79)	21.0% (53)	17.1% (43)	252
Teacher workload (outside classroom requirements)	43.7% (110)	37.7% (95)	14.7% (37)	3.6% (9)	0.4% (1)	252
SIP Payment	26.2% (66)	31.3% (79)	28.6% (72)	7.5% (19)	6.3% (16)	252
Professional Development Opportunities	6.7% (17)	21.4% (54)	40.5% (102)	25.0% (63)	6.3% (16)	252
answered question						252
skipped question						10




7. Please indicate the level of importance for each item.

	Extremely important	Very important	Important	Somewhat important	Not important	Response Count
Vertical Movement (years of service)	73.8% (186)	19.0% (48)	6.0% (15)	0.4% (1)	0.8% (2)	252
Horizontal Movement (education)	49.6% (125)	25.0% (63)	13.5% (34)	6.3% (16)	5.6% (14)	252
Parent Conference Time	5.6% (14)	17.1% (43)	34.1% (86)	23.0% (58)	20.2% (51)	252
Instructional Resources	22.6% (57)	34.9% (88)	25.8% (65)	13.1% (33)	3.6% (9)	252
Instructional Time	46.8% (118)	38.1% (96)	10.7% (27)	2.8% (7)	1.6% (4)	252
Extra Duties	15.9% (40)	30.2% (76)	33.7% (85)	11.5% (29)	8.7% (22)	252
answered question						252
skipped question						10





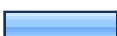



8. Difficult choices must be made sometimes. Please prioritize each of the items listed in the order of importance (1 being most important and 5 being least important).

	1	2	3	4	5	Rating Average	Response Count
Class Size/Staffing Ratios (total number of students in each class)	19.0% (48)	19.4% (49)	35.7% (90)	16.7% (42)	9.1% (23)	2.77	252
Salaries	74.6% (188)	17.9% (45)	6.3% (16)	0.8% (2)	0.4% (1)	1.35	252
Health Insurance	4.4% (11)	50.8% (128)	29.8% (75)	10.3% (26)	4.8% (12)	2.60	252
Supplemental Salary (coaching, student council, etc.)	0.8% (2)	4.0% (10)	10.7% (27)	23.0% (58)	61.5% (155)	4.40	252
Teacher workload (Outside classroom activities)	1.2% (3)	7.9% (20)	17.5% (44)	49.2% (124)	24.2% (61)	3.87	252
answered question							252
skipped question							10



9. In regards to number of teacher work days, we currently have two days before students arrive. Please indicate your preference for next year.

		Response Percent	Response Count
The same as this year - 182 contract days.		50.0%	126
Add two (2) days, but only if there is a proportional increase in pay.		47.2%	119
Add two (2) days regardless if there is an increase in pay.		2.8%	7
answered question			252
skipped question			10

10. Please MARK ALL of the responses you feel best reflect your thoughts. Last year a blackout policy was instituted in an attempt to reduce absences.

		Response Percent	Response Count
I am unclear on the policy to which you are referring		4.4%	11
I like the policy		8.7%	22
Teacher absences need to be reduced.		20.2%	51
I dislike the policy.		49.2%	124
I feel that many teachers take too many days.		16.7%	42
I do not believe teacher absences are an issue.		15.1%	38
I believe there is a need to reduce absences but this is not the way.		51.6%	130
Other (please specify)		27.4%	69
answered question			252
skipped question			10

11. Which is more important?

		Response Percent	Response Count
Salaries		79.4%	200
Class Size		20.6%	52
answered question			252
skipped question			10

12. Which is more important?

		Response Percent	Response Count
Salaries		81.7%	206
Health Insurance		18.3%	46
answered question			252
skipped question			10



13. Which is more important?

		Response Percent	Response Count
Health Insurance		64.3%	162
Class Size		35.7%	90
answered question			252
skipped question			10





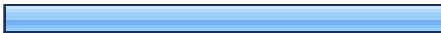


14. Which is more important?

		Response Percent	Response Count
Teacher Workload		11.1%	28
Salaries		88.9%	224
answered question			252
skipped question			10

15. Which is more important?

		Response Percent	Response Count
Teacher Workload		33.7%	85
Class Size		66.3%	167
answered question			252
skipped question			10



16. MARK ALL that apply. Which of the following should Meet and Confer revisit in 2012?

		Response Percent	Response Count
Class size caps		72.9%	62
Department chairs		5.9%	5
Transfer process (purple sheets)		22.4%	19
Teacher evaluation		44.7%	38
Black out days		65.9%	56
SIP requirements		40.0%	34
Early release for parent conferences		9.4%	8
Other (please specify)			15
answered question			85
skipped question			177

17. Please provide information regarding topics you'd like to share with the joint Meet and Confer Team. You may comment on any issue. Please be as specific as possible. We appreciate your input.

	Response Count
	99
answered question	99
skipped question	163

18. Are you a member of the Scottsdale Education Association (SEA)?

		Response Percent	Response Count
Yes		58.4%	146
No		41.6%	104
	answered question		250
	skipped question		12

19. If you would like membership information, please enter your name and school below. If not, please skip this question.

	Response Count
	6
answered question	6
skipped question	256