

















1. Which best describes your work assignment? Choose from the drop down menu.

		Response Percent	Response Count
Classroom Teacher - Regular Education		59.6%	106
ELD classroom teacher		1.1%	2
Special Education Teacher (LD, Resource, EH, etc.)		10.7%	19
e-Learning		0.0%	0
Art		2.8%	5
General Music		0.6%	1
Band/Strings		3.4%	6
P.E.		3.9%	7
TOA		1.7%	3
Nurse		1.1%	2
Media/Librarian		2.2%	4
Counselor		2.8%	5
Speech Therapy		3.4%	6
Other (please specify)		6.7%	12
		answered question	178
		skipped question	0

2. Which BEST describes your grade level?

		Response Percent	Response Count
Elementary School		0.0%	0
Middle School		100.0%	178
High School		0.0%	0
Other (please specify)		0.0%	0
answered question			178
skipped question			0

3. What is your gender.

		Response Percent	Response Count
Female		83.1%	148
Male		16.9%	30
answered question			178
skipped question			0

4. Including this year how many years have you taught?

		Response Percent	Response Count
1		2.2%	4
2 to 3		0.6%	1
4 to 5		5.1%	9
6 to 10		20.2%	36
11 to 15		17.4%	31
16 to 20		20.2%	36
21 or more		34.3%	61
answered question			178
skipped question			0

5. Including this year, how many years have you taught in the Scottsdale Unified School District?

		Response Percent	Response Count
1		3.9%	7
2 to 3		2.8%	5
4 to 5		7.3%	13
6 to 10		29.8%	53
11 to 15		21.9%	39
16 to 20		19.1%	34
21 or more		15.2%	27
answered question			178
skipped question			0

6. Please indicate the level of importance of each of the items listed.

	Extremely important	Very important	Important	Somewhat important	Not important	Response Count
Class Size/Staffing Ratios (total number of students in each class)	51.7% (90)	32.2% (56)	10.3% (18)	3.4% (6)	2.3% (4)	174
Base Salary	82.8% (144)	10.3% (18)	4.6% (8)	2.3% (4)	0.0% (0)	174
Health Insurance	69.5% (121)	17.8% (31)	3.4% (6)	4.0% (7)	5.2% (9)	174
Supplemental Schedule (coaching, student council, etc.)	13.8% (24)	13.8% (24)	27.0% (47)	22.4% (39)	23.0% (40)	174
Teacher workload (outside classroom requirements)	52.9% (92)	25.3% (44)	20.1% (35)	1.1% (2)	0.6% (1)	174
SIP Payment	31.6% (55)	28.2% (49)	25.3% (44)	9.8% (17)	5.2% (9)	174
Professional Development Opportunities	16.1% (28)	23.0% (40)	30.5% (53)	17.8% (31)	12.6% (22)	174
answered question						174
skipped question						4




7. Please indicate the level of importance for each item.

	Extremely important	Very important	Important	Somewhat important	Not important	Response Count
Vertical Movement (years of service)	73.6% (128)	18.4% (32)	6.3% (11)	1.7% (3)	0.0% (0)	174
Horizontal Movement (education)	52.3% (91)	23.6% (41)	13.8% (24)	3.4% (6)	6.9% (12)	174
Parent Conference Time	10.9% (19)	23.0% (40)	32.2% (56)	22.4% (39)	11.5% (20)	174
Instructional Resources	27.6% (48)	28.2% (49)	32.8% (57)	10.9% (19)	0.6% (1)	174
Instructional Time	54.0% (94)	29.9% (52)	13.2% (23)	1.7% (3)	1.1% (2)	174
Extra Duties	23.6% (41)	25.9% (45)	32.2% (56)	11.5% (20)	6.9% (12)	174
answered question						174
skipped question						4









8. Difficult choices must be made sometimes. Please prioritize each of the items listed in the order of importance (1 being most important and 5 being least important).

	1	2	3	4	5	Rating Average	Response Count
Class Size/Staffing Ratios (total number of students in each class)	14.4% (25)	19.0% (33)	35.6% (62)	22.4% (39)	8.6% (15)	2.92	174
Salaries	77.6% (135)	15.5% (27)	3.4% (6)	1.7% (3)	1.7% (3)	1.34	174
Health Insurance	4.6% (8)	55.2% (96)	20.7% (36)	12.6% (22)	6.9% (12)	2.62	174
Supplemental Salary (coaching, student council, etc.)	1.1% (2)	2.3% (4)	12.1% (21)	21.8% (38)	62.6% (109)	4.43	174
Teacher workload (Outside classroom activities)	2.3% (4)	8.0% (14)	28.2% (49)	41.4% (72)	20.1% (35)	3.69	174
answered question							174
skipped question							4



9. In regards to number of teacher work days, we currently have two days before students arrive. Please indicate your preference for next year.

		Response Percent	Response Count
The same as this year - 182 contract days.		46.6%	81
Add two (2) days, but only if there is a proportional increase in pay.		50.6%	88
Add two (2) days regardless if there is an increase in pay.		2.9%	5
answered question			174
skipped question			4

10. Please MARK ALL of the responses you feel best reflect your thoughts. Last year a blackout policy was instituted in an attempt to reduce absences.

		Response Percent	Response Count
I am unclear on the policy to which you are referring		3.4%	6
I like the policy		6.9%	12
Teacher absences need to be reduced.		12.6%	22
I dislike the policy.		56.3%	98
I feel that many teachers take too many days.		16.7%	29
I do not believe teacher absences are an issue.		23.6%	41
I believe there is a need to reduce absences but this is not the way.		47.1%	82
Other (please specify)		28.7%	50
		answered question	174
		skipped question	4

11. Which is more important?

		Response Percent	Response Count
Salaries		83.3%	145
Class Size		16.7%	29
		answered question	174
		skipped question	4

12. Which is more important?

		Response Percent	Response Count
Salaries		80.5%	140
Health Insurance		19.5%	34
answered question			174
skipped question			4



13. Which is more important?

		Response Percent	Response Count
Health Insurance		67.8%	118
Class Size		32.2%	56
answered question			174
skipped question			4





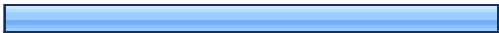


14. Which is more important?

		Response Percent	Response Count
Teacher Workload		14.4%	25
Salaries		85.6%	149
answered question			174
skipped question			4

15. Which is more important?

		Response Percent	Response Count
Teacher Workload		45.4%	79
Class Size		54.6%	95
		answered question	174
		skipped question	4



16. MARK ALL that apply. Which of the following should Meet and Confer revisit in 2012?

		Response Percent	Response Count
Class size caps		65.2%	43
Department chairs		10.6%	7
Transfer process (purple sheets)		16.7%	11
Teacher evaluation		43.9%	29
Black out days		74.2%	49
SIP requirements		28.8%	19
Early release for parent conferences		25.8%	17
		Other (please specify)	13
		answered question	66
		skipped question	112

17. Please provide information regarding topics you'd like to share with the joint Meet and Confer Team. You may comment on any issue. Please be as specific as possible. We appreciate your input.

	Response Count
	67
answered question	67
skipped question	111

18. Are you a member of the Scottsdale Education Association (SEA)?

		Response Percent	Response Count
Yes		48.0%	83
No		52.0%	90
	answered question		173
	skipped question		5

19. If you would like membership information, please enter your name and school below. If not, please skip this question.

	Response Count
	11
answered question	11
skipped question	167