

- SEA Thursday Update → Be sure to have your 10-minute meeting and keep track of your members wearing SEA gear. Send the numbers to Danielle at [dnowak@susd.org](mailto:dnowak@susd.org) Also a reminder to take pictures of your members wearing SEA Gear during these 10-minute meetings
  
- Jeff Thomas- SB 1040 must be implemented within teacher evaluations in a fair and meaningful manner.
  - Use quantitative data on student academic progress
  - 33-50% of evaluation, outcomes based.
  - 2 groups
    - A-group → teacher with classes that have state created assessments data
      - AIMS
      - Scottsdale Assessments created by teachers as pre and post tests.
        - Questions created by PLC's.
    - B-groups → non-state create assessment course
  - 3-components to evaluation
    - 65% SUSD evaluation instruments
    - 33% student achievement data
    - 2% School Data → surveys re: satisfaction, customer service, and parent satisfaction.
  - Goal is to work with group B people to create a district wide common assessment to consider them A-teachers.
  - Timeline
    - Fall 2011 → Assessments are made
    - Spring 2012 → transitioning all teachers into Group A. Inputting information and assessments into database.
    - 2012-2013 School Year → implementation
      - There are some rumors at the legislatures that this timeline might get pushed back a year which give SUSD an extra year to pilot this process to enhance and troubleshoot obstacles that may come up.
  - Issue → How to assess student data when we don't even get results until school is out?
    - Teacher evaluations will be used the same as last year and will have no bearing on improvement plans or human resources.
  
- Q & A
  - What subject will I be assessed by if I teach multiple?
    - Not sure yet- most likely will be the subject you teach the majority of.
  - How does it affect pay?
    - At this point, it has no affect on pay
  - How will student learning assessment be collected?
    - The state is recognizing that there must be a more sophisticated data system to collect and gather data.
  - Once the SB1040 method is implemented, what will my ranking mean and how will it be used in AZ and in SUSD?
    - Currently, there will be no benchmark using this process to identify a teacher as meeting standards or not meeting standards. We will still use the TPAI-R from last year to make those decisions so distinguished and accomplished w

## Sea Site Rep Meeting Minutes October 26 2011

Approved December 14 2011

- Won't make that impact.
- Process Improvement Process (Take-off Your Plate Day)
  - The process will continue and it is helpful. There will potentially be a half day to meet and give a report. Wants feedback about what to discuss for the Process Improvement Process.
- Minutes from previous Site Rep meeting approved.
- Jerry Smith → Andrew Morrill will be there on Nov. 17<sup>th</sup> from 4-5:30pm at Coronado High School and we would like to fill up the auditorium and have standing room only- 1000 people or more.
  - Andrew Morrill's Speech
    - The State of Public Education in Arizona so invite teachers, parents, community members, students, etc...
    - Anne will contact Jeff Thomas to get translators.
    - Flicka's will be hosting us after words for great food and great people.
- Membership
  - SEA border paper will be available to create a bulletin board of information at your school.
  - AEA has 70% membership from last year
  - Our goal is to have each site get 2 people to be members.
  - AEA World
    - Started calling people who have not rolled over during the 'flipping over' campaign.
    - Now have loaded in people who are not members (11/8-11/10)
      - Will get a customized mailing first.
    - Phil is passing out a "how to handle objections" handout when talking to people who are not members.
      - Build a relationship with people then showing them how the SEA helps THEM.