

WHY SEA MEMBERSHIP MATTERS

Liability Insurance

In this litigious society we live in, it's good to know that if you are sued over something that happens while you are on the job, **aea's liability insurance** will provide you with an attorney and **\$1 million in coverage for any judgment against you.**

aea MEMBER'S BENEFITS: 1-800-637-4636

SEA members have routinely found that savings through AEA benefit services more than cover the cost of membership. And when members call AEA benefits, they get **a real person, not a voice message.**

Membership provides you insurance. Against what? People.

An AEA delegate shared this insight at AEA's Delegate Assembly recently: He's correct!

SEA represents you and your rights re: parental complaints, notice of disciplinary action, questionable teacher evaluations, unfair improvement plans, and more.

SEA advocates stand by your side to ensure you of your Teacher Employment Agreement rights.

SEA successes this year:

- 👍 **SEA successfully advocated maintaining the teacher-preferred calendar.**
- 👍 **SEA won all its grievances among them, a class-action grievance totaling over \$40,000 for 42 teachers.**
- 👍 **SEA was the driving force behind the "plate day" initiative.**
- 👍 **SEA ensured that teacher input was included in SUSD's plans related to SB1040, the legislation that connects test scores to teacher evaluation.**
- 👍 **SEA successfully advocated *outside* the classroom, saving teachers hundreds of dollars through its *Lunch and Learn* partnership with Arizona Financial Success Advocates (AZFSA). Have a look at these examples of teacher savings from this year also:**
 - > \$700 year savings auto & home insurance – Mountainside teacher
 - > \$300 month mortgage savings– Coronado teacher
 - > \$500 month mortgage savings - Yavapai teacher
- 👍 **SEA successfully completed the first year of its "going green" initiative, which was launched as an environmental commitment to our children's future. If you are among those who would have preferred hard copy documents instead of website and email communication, please contact your SEA Building Rep, and we will make sure your preference is honored in 2011-2012. Thank you! Anne**

Anne Hanson, Ed.D

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Copies generously provided at SEA "Lunch & Learn" meetings by AZFSA Volunteers: Brian Kennedy, 480/250.7343, bkennedy@HomerunFinancial.net; Sean Olivier, 480/991.3983, Solivier@allstatelcom; E. Gargol, K. Aranda, C. Hendrix, LPL Financial, 480/557.9727; Jennifer Hillier, 602/908.4561, info@hillierhomes.com