

Not sure if you need us? Err on the side of caution: Contact us!

SEA leaders are a phone call or email* away.

"You don't get what you deserve. You get what you negotiate" (C. Karrass)

SEA listens.

SEA plans.

SEA acts.

SEA gets results!

The latest on SEA ... now more than ever (updated January 29, 2012)

- **SEA** successfully worked with the superintendent on behalf of high school teachers regarding parent teacher conferences.
- **SEA** successfully influenced changes to 2012-2013 calendar in the best interests of learning & teaching.
- **SEA** successfully advocated on behalf of more than 50 members since August 2011!
- **SEA** provided *immediate* local and state-level legal counsel to a member in need.
- **SEA** successfully hosted AEA President Andrew Morrill's state of public education presentation.
- **SEA** successfully co-facilitated joint Principal/SEA Rep training on tentative agreement and Black-Out policy.
- **SEA** successfully administered Joint Meet & Confer survey whose results will drive future negotiations related to compensation and revisions to the general leave, i.e., Black-Out Day policy.
- **SEA** seated SEA members on *all* district-level committees.
- **SEA** continues "Off the Plate Day" discussions that will influence future process improvements.

SEA provides insurance protection. "Against whom? People!" (AEA delegate, AEA 2011 Delegate Assembly)

- **SEA** has successfully advocated for teachers involved in disciplinary matters and those filing grievances.
- **SEA** members assured **nea/aea's 1 million dollars liability insurance** coverage for any judgment against them.
- **SEA** members benefit from **nea/aea's member benefits, 1-800-637-4636**, where savings often cover membership costs!
- **SEA** members access legal help via **www.aeahelpdesk.org** whenever they like; lawyers monitoring the help desk typically respond to members' questions within 24-48 hours!

SEA Executive Board: Anne Hanson, *President*; Jerry Smith, *Vice President*; Rony Assali, *Secretary*; Rick Thomas, *Treasurer*.

Members-at-Large: Katie Assali, Paul Glonek, Amy Parker, Ellen Meltzer, Danielle Nowak, Josh Pantier, Tom Roxborough.

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SEA supports "going green" initiatives. If you prefer hard copy documents instead of SEA website and email communications, please contact your SEA Building Rep or SEA@susd.org and we will make sure your preference is honored. *Thank you! SEA Leadership*

SEA successfully advocates *outside* the classroom too!

SEA's Lunch and Learn partnership with *Arizona Financial Success Advocates* has saved employees hundreds of dollars. Examples include:

- > **\$700 year savings auto & home insurance!** – Mountainside teacher
- > **\$300 month mortgage savings!** – Coronado teacher
- > **\$500 month mortgage savings!** - Yavapai teacher
- > **\$1200 saved in investment surrender fees!** - Cherokee teacher
- > **FREE consultations re: selling, leasing, purchasing homes!**

CONTACTS TO HELP YOU WITH MEMBERSHIP AND SERVICES!

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*Food and resources provided at SEA Lunch & Learn events generously provided by members of
Arizona Financial Success Advocates.*

SEA **Scottsdale Education Association**
Leaders in Educational and Professional Excellence

Educators United For The Purpose of Improving The Professional Lives of Each Member